

## Message Text

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FM AMEMBASSY TEHRAN

TO FEDERAL PREPAREDNESS AGENCY WASHDC

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FPA/GSA FOR MG BRAY FROM MARVIN

E.O.11652: N/A

TAGS: EAID, AEMR, IR

SUBJ: CIVIL EMERGENCY PREPAREDNESS ADVISORS FOR IRAN

REF: MARVIN-ACKERSON TELECONS, SEPT 27 AND 29

1. GENERAL REZVANI SENT THREE LETTERS TO GENRAL KHAZAI  
SEPT 22 WHICH NOTE THAT SHAH HAS APPROVED: (A) SIX  
PRIORITY CEP PROGRAMS; (B) EXPANSION AND REORGANIZATION OF  
GOI OFFICE OF EMERGENCY PREPAREDNESS TO 48 STAFF PERSONNEL  
AND 68 SUPPORT PERSONNEL; AND (C) EMPLOYEMENT OF SIX US.  
ADVISORS. ADVISORS WOULD SUPPORT FOLLOWING PROGRAMS:  
(A) CIVIL DEFENSE AND DISASTER, (B) INDUSTRIAL  
MOBILIZATION, (C) CONTINUITY OF GOVERNMENT, (D) MANPOWER  
MOBILIZATION, (E) TRANSPORTATION, AND (F) FOOD STOCKPILE.

2. FIRST THREE PROGRAMS HAVE NOTATION "CURRENT  
EMPLOYEE," WHILE LATTER THREE HAVE NOTATION  
"PREFERABLY CURRENT EMPLOYEE." PREFERENCE FOR CURRENT  
EMPLOYEES RELATES TO THEIR FAMILIARITY WITH SYSTEMS  
AND PROCEDURES PRESENTLY IN USE IN U.S. COMMENT:  
REZVANI AND KHAZAI, HOWEVER, KNOW THAT RECENT RETIREES  
MOST LIKELY, AND ACCEPT THIS AS REASONABLE ALTERNATIVE.  
END COMMENT.

3. DEPUTY MINISTER OF INDUSTRY AND MINES KERMANGE  
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HAS EXPRESSED PARTICULAR INTEREST IN INDUSTRIAL

MOBILIZATION PROGRAM, STATING THAT ADVISER FOR THIS PROGRAM WOULD BE SHARED AMONG OEP, SCS, AND MIO. BOTH KERMANGE AND REZVANI HAVE INDICATED THEY BELIEVE MARVIN WELL-QUALIFIED FOR INDUSTRIAL MOBILIZATION SLOT; THEY PLAN TO MAKE THIS POINT TO KHAZAI. GOI SEEKING SIX ADVISORS BUT HAS NOT INDICATED NEED TO HAVE TEAM LEADER; HOWEVER, IF U.S. PREFERS TO HAVE TEAM LEADER, HE MUST COME FROM SIX, AND KHAZAI WOULD RECOMMEND THAT LEADER DOUBLE AS CONTINUITY OF GOVERNMENT ADVISOR. GOI AIM IS TO RECEIVE ADEQUATE U.S. ADVICE ON ALL SIX AREAS SO THAT SOUND IRANIAN PROGRAMS WILL DEVELOP IN EACH. GOI INTENDS THAT IRANIAN PROGRAM MANAGES WILL BE FLUENT IN ENGLISH.

4. INTENTION IS THAT U.S. ADVISORS WOULD WORK IN OEP DURING PROGRAM GUIDANCE PREPARATION PHASE, THEN WORK WITH MAIN MIISTRY TO DEVELOP PROGRAM, AND FINALLY, AS NECESSARY, AMONG ALL INVOLVED AGENCIES TO COORDINATE PROGRAM IMPLEMENTATION. GOI DESIRE IS TO ENTER INTO ONE-YEAR EMPLOYMENT CONTRACT, WITH OPTION FOR RENEWAL FOR SECOND YEAR. ADVISORS WILL NEED MINIMUM OF SECRET CLEARANCE, RETAINING TS LEVEL CLEARANCE IF ANY AMONG SELECTED ADVISORS ALREADY HAVE SUCH CLEARANCE.

5. U.S. ADVISORS NOT NEEDED UNTIL GOI PROGRAM MANAGERS IN PLACE. EXPANSION AND RENOVATION OF OEP WILL INVOLVE: RELOCATION TO NEW OFFICE SPACE; ESTABLISHMENT OF SALARY STRUCTURE TO ATTRACT QUALIFIED PERSONNEL; AND RECRUITMENT OF LARGE NEW PROFESSIONAL STAFF. OEP AIR IS TO DO THIS WITHIN TWO MONTHS; HOWEVER, MARVIN ESTIMATES IT WILL TAKE AT LEAST THREE. THUS, PROBABLE TIME FRAME FOR U.S. ADVISORS WILL BE JANUARY 1977.

6. MARVIN WILL CONTINUE TO WORK TOWARDS AGREED DRAFT MEMORANDUM OF UNDERSTANDING TO COVER GOI PLANNED PROGRAMS AND U.S. ADVISORS.  
HELMS

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